

The Buzz

Summer 2023

Volume 7 Issue 2

NEWSLETTER

Golf Tournament Raises Nearly \$20,000 for Oswego Industries Programs and Services

FULTON—The 17th Annual Oswego Industries Golf Tournament, presented by PaperWorks, teed off on Saturday, June 10 at Battle Island State Park Golf Course, and raised nearly \$20,000.

Money raised from this year’s tournament will be used in part to modify our current program space to allow more independence, access, and opportunities for people with disabilities.

The winning team was UKG’s 1000 Egyptian Kings, captained by Dan Pribula, who finished with an impressive 14 under par.

Team 1000 Giant Egyptian Kings Dan Pribula, Zaki Badawy, Randy King, Scott Thousand (L to R)



Putting Contest, Sponsored by Eagle Beverage, winner Dave DeCaire (RT)

News From



THE FIGHT IS NOT OVER!

A Message from Erik Geizer, CEO of the Arc of NY State

The final NYS budget was released on May 1, and we were all stunned and disappointed by the inadequate investment in our service system. This budget only reaffirmed that our fight is far from over.

We cannot let up on our advocacy – we need your voice! We will grow louder. We will grow fiercer. We will not let New Yorkers with I/DD be forgotten.

FINAL BUDGET RELEASED

In the final budget, nonprofit providers of supports and services for New Yorkers with intellectual and developmental disabilities will receive a mere 4% cost of living increase.

This minimal increase covers less than half the increase in inflation over the past year. It does nothing to reverse our escalating workforce crisis. Most importantly, it does not address the erosion of care and supports for New Yorkers with I/DD.

(Continued on page 2)

On The Inside

Membership.....3
Program Happenings.....4

In the Community,
Grants & Gifts, Save the Date.....5

Dr. John J Readling Award.....6
New Hires, People on the Move, and
Milestones.....7



The Buzz

The Buzz is published four times a year by Oswego Industries Inc., and The Arc of Oswego County, Inc.

7 Morrill Place
Fulton, NY 13069

www.oswegoindustriesinc.org
www.arcofoswegocounty.org

Editor

Jeffrey R. Weigand
315-598-3108 ext. 232
jweigand@oswegoind.org

Administration

PRESIDENT & CEO
Allen Connelly

DIRECTOR OF HUMAN RESOURCES
Eric Morris

DIRECTOR OF SERVICES
Lee Sullivan

DIRECTOR OF OPERATIONS
Lisa Guernsey

OI Board of Directors

Mike Egan – President
Erin Carver
Julie Holland
Heather Hudson
Larry Orgorchock
Richard Rima
Michelle Hourigan

Arc Board of Directors

Richard Rima – President
Mary Ann Barbarino
Brian Sawyer
Camille Castaldo
Doug Hudson
Gracia Thompson
Holly Whiting
Stacy Ellis

Got News?

Email : Mkt@oswegoind.org

A Message from Erik Geizer (Continued)

Paired with the reality of inflation, a 4% COLA has become essentially a 4.5% cut.

New Yorkers with I/DD needed meaningful investment to sustain quality supports and care. Our staff needed meaningful investment to align their compensation with their skill and dedication. We called for an 8.5% COLA and a Direct Support Wage Enhancement to meet those needs. The legislature included an 8.5% COLA and no DSWE in their budgets. We advocated fiercely for that compromise to be realized, but the end result is entirely inadequate.

We are grateful to the tireless advocates who raised their voices and their stories with passion and power. We thank our Champions in the legislature who fought for our families, staff, and the people we support..

ADVOCACY PUSH FOR THE DSWE

Although we did not achieve all of our budget objectives during this fiscal year, we continue to advocate for The Direct Support Wage Enhancement (DSWE) as a stand-alone piece of legislation (S4127/A5268) sponsored by Senator Mannion and Assemblymember Seawright.

With the DSWE, provider agencies would receive a permanent annual funding allocation of \$4,000 per eligible employee to be used for purposes of enhancing the hourly rate of pay for all staff that have direct care/support responsibilities for individuals with I/DD. This proposed increase of \$4,000 equates to approximately \$2.19 an-hour for a full-time employee – a necessary amount that will allow DSPs and employees the ability to provide for their families and keep the I/DD sector competitive.

We've created a [one-click campaign](#) so you can quickly send a letter to the legislature in support of the DSWE. Please add your name, and share with family and friends in New York!



Erik Geizer
CEO The Arc of NYS

“When you see something that is not right, not just, not fair, you have a moral obligation to say something. To do something.”

—John Lewis

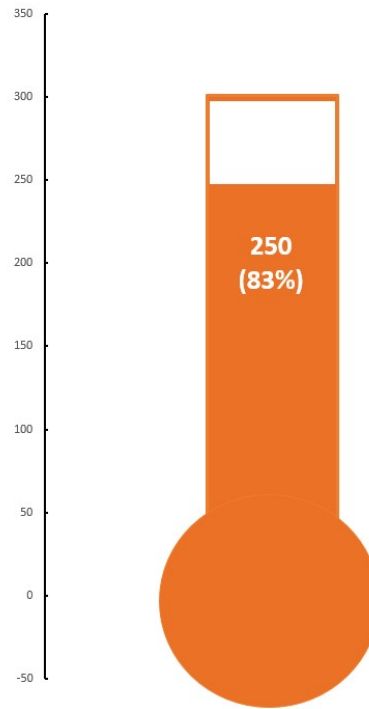
Arc of Oswego County Membership Drive

Members = Delegates = Voting Power. The Arc of Oswego County is one of many chapters in New York State affiliated with The Arc New York and across the country affiliated with The Arc. The more members our chapter has, the more delegates and votes we earn for discussions involving state and local policy, and the greater our voice in advocating for the individuals we serve.

Members = Voters = Getting Heard. Politicians pay attention to numbers. When we tell a senator, congressman, or assemblyman that over 500 of his voters are members of our chapter of The Arc, they are more likely to listen to what we have to say.

Members = Supporters = New Donors. With government funding being cut dramatically, we need to increase donations from the community.

Every Member Counts...and We Count Every Member.



Help Us Reach Our Goal of 301 Members by Monday July 31, 2023! We need just 51 more members

2023 The Arc Membership : Payroll Deduction Form

Did you know... if half of our employees elected to deduct just \$3 from their paycheck for 1 year, our Membership campaign for The Arc would increase by 50%!?

That's the same as donating ONE medium cup of Dunkin coffee every other week!

Employee Name: _____ Department _____

Address (required) _____

City _____ State _____ Zip _____

Phone _____ Email _____

Signature _____ Date: _____

One-time payment : Please deduct \$ _____ from my next paycheck

Payment Plan: Please deduct \$ _____ from each paycheck _____ # of pays

Total Amount Deducted \$ _____

Example: If you wanted to donate the amount of a cup of coffee every other week, you would deduct \$ 3 from each paycheck for the next 26 # of pays. Your donation total would be \$78 AND your membership would be paid for 2023 AND 2024



Program Happenings



Nikki Taylor, the owner of TNT Greenhouse Nursery, donated the flowers and soil to OI. Nikki demonstrated and assisted L.I.F.E Day Habilitation and Group Day Habilitation individuals in planting flowers in pots for their house or for an early Mother’s Day gift. The individuals that participated in this are as follows. L.I.F.E: Anthony, Michelle R, Barb C, Kim P, Bonnie B., Roy L, and Lynette W. GDH: Rhiannon C, Jillian K, Peggy A., Lauren D, Angie D, Derek G, Anna W, Josh L, and Kyle A.

Derek A, Germaine A, Toby H, and Anthony BR took a tour of the Fort Ontario in Oswego NY.

Fort Ontario has quite the history. It was built on the ruins of three earlier fortifications which were the site of three French and Indian War and two War of 1812 battles. It was occupied by the U.S. Army through World War II. From 1944 to 1946 the fort served as the only refugee camp in the United States for mostly Jewish victims of the Nazi Holocaust under an Executive Order from President Franklin D. Roosevelt.



Tom McL, Tom Sc, Bonnie B, and Kim P, who are enrolled in Oswego Industries Inc., L.I.F.E Day Habilitation program, spent the day at Beaver Lake Nature Center in Baldwinsville.

Like and follow-us on Social Media to see even more Program Happenings





In the Community...

Director of Services Lee Sullivan and our Employment Services Manager Su-Ann Howard attended the LIFEPlan CCO Service Provider Fair in Liverpool.

LIFEPlan CCO (Care Coordination Organization) is a partnership of community-based agencies with a long history of serving people with I/DD, providing advocacy, recreational, educational, and vocational services. We share a person-centered focus that improves services and supports through networking with highly trained human service, healthcare, and



Grants & Gifts



\$5,000 to update
www.oswegoindustriesinc.org



\$2,000 to update www.arcofoswegocounty.org



\$100 from the Staff at New Haven Elementary School who participated in Jeans Friday



\$60 from the congregation of the Minetto United Methodist Church

Individual

\$20 Maria Beth Hoebel, Oswego

Save the Date

OPEN ENROLLMENT

Now thru Friday July 14th! Representatives will be onsite Monday, July 10th to meet with staff who have questions, sign up sheet is outside HR



To make a donation please scan the QR Code

Event date, time and location are subject to change!





Dr. John J. Readling Award
Nomination Form

All nominations must be submitted by: **Friday, August 15, 2023**
to: The Arc of Oswego County
7 Morrill Place
Fulton, NY 13069
(315) 598-3108

Nomination Guidelines

1. Please complete this form to nominate an individual with a current or past direct affiliation to The Arc of Oswego County or Oswego Industries for the Dr. John Readling Award.
2. All 2023 members of The Arc are eligible to submit one nomination.
3. Please be specific with your answers to both questions.
4. Please limit your answers to the space provided. Additional pages will not be considered.

Nominee Name:	_____	Date:	_____
Arc/OI employee or Board Member? (Yes/No)	_____	If not an employee or Board Member, submit address/contact info:	_____

1. What **significant contributions** has this nominee personally made to enhance the lives of people with intellectual and developmental disabilities?

2. What has the nominee done to **encourage others to enhance, improve or support** the lives of people with intellectual or developmental disabilities?

Your Information

Your Name:	_____	Date:	_____
------------	-------	-------	-------

Reading Committee Use Only

Date Received:	_____	Award Date:	_____
----------------	-------	-------------	-------



STAFF Spotlight

Welcome

Senior Leadership Team

- Lisa Guernsey-Director of Operations

Administration

- Tammy Salm-HR Specialist

Employment Services

- Kyle Cushman-Employment Specialist I
- Loralie Wallace-Employment Specialist II

Finance

- Sara Casey-Finance Associate

Assembly and Packaging

- Jennifer Lyons
- Gerard Cernaru

Textiles

- Bryan Helfer
- Jason Krause
- Keri Acome
- Charles Bailey

Custodial and Janitorial

- Timothy Claflin-in House
- Jacob Rheame- in House

Direct Support Professionals

- Bradley Liverman-Site Based GDH
- Caitlin Ranger-LIFE
- Christina Alvarado—LIFE
- Lisa Feliciano- LIFE
- Kathleen Spires—Comm Hab

Programs & Services

- Tia Jordan-Registered Nurse

People on the Move

To Team Lead Positions

- Christina Bort, LIFE Team Lead
- Sara Becker, Group Day Hab Team Lead
- Michelle Petrie, Seniors Team Lead

To Designated Trainer

- Kristen Caruso

To Programs and Services

- Avery Sanders - Plan Coordinator

Milestones

- After 40 years of Service, as Direct Support Professional at Oswego Industries, Dale Hubbard retired on April 4th
- Linda Frawley, in textiles, will retire on July 7th. Linda has been employed by Oswego Industries for 13 years and is Oswego Industries Textiles Supervisor.



7 Morrill Place
Fulton, NY 13069

About Oswego Industries Inc.

Our mission is to be a partner in the development of comprehensive community services designed to improve the quality of life for all people by providing the necessary support programs to enable individuals to grow with dignity and achieve their highest level of independence and self-fulfillment.



About The Arc of Oswego County

The mission of The Arc of Oswego County is to be the premier provider of services to persons with developmental disabilities. Our commitment, first and foremost, is to individuals and their families, to provide choices, information, education and supports that will allow informed decisions and opportunities for growth, personal development and fulfillment.

