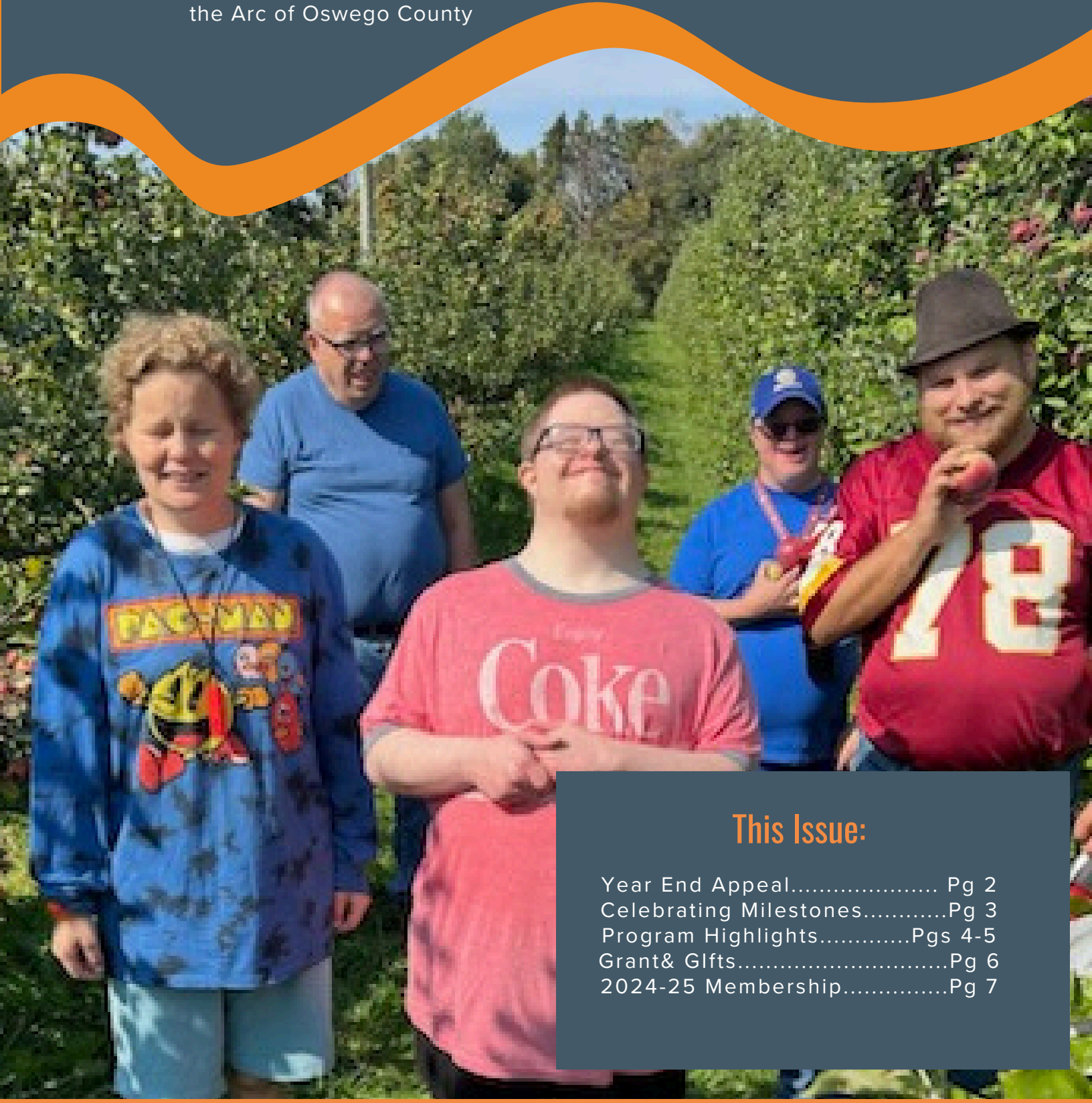


# THE BUZZ

Official Newsletter of Oswego Industries and  
the Arc of Oswego County



## This Issue:

- Year End Appeal..... Pg 2
- Celebrating Milestones.....Pg 3
- Program Highlights.....Pgs 4-5
- Grant & Gifts.....Pg 6
- 2024-25 Membership.....Pg 7

The Buzz is published four times annually  
by Oswego Industries Inc. and Arc of  
Oswego County  
7 Morrill Place  
Fulton, NY 13126  
[www.oswegoindustriesinc.org](http://www.oswegoindustriesinc.org)  
[www.arcofoswegocounty.org](http://www.arcofoswegocounty.org)

#### **Editor**

Jeff Weigand 315-598-3108 ext. 314  
[jweigand@oswegoind.org](mailto:jweigand@oswegoind.org)

#### **Administration**

President & CEO-Allen Connely  
Director of Operations-Lisa Guernsey  
Finance Manager-Michael Weaver  
Human Resource Manager -Pamela Shelton

#### **OI Board of Directors**

Mike Egan-President  
Richard Rima-Vice President  
Heather Hudson-Secretary  
Julie Holland - Treasurer

Mary Ann Barbarino  
Samantha Clark  
Camille Cristaldi  
Larry Ogorchock  
Bekkah Frisch  
Brian Sawyer

#### **Arc Board of Directors**

Richard Rima-President  
Mary Ann Barbarino-Vice President

Brian Sawyer  
Camille Cristaldi  
Gracia Thompson  
Stacy Ellis  
Michael Egan  
Larry Ogorchock  
Julie Holland  
Bekkah Frisch  
Heather Hudson

Oswego Industries, Inc.'s, mission is to be a leader  
in the field of developmental disabilities,  
committed to meeting the needs of individual  
growth, productivity, and independence through  
education, advocacy, and increased community  
acceptance and participation.

Arc of Oswego County's mission is to help  
people with disabilities live rich, fulfilling  
lives of their own choosing.

**On the cover:** Christina P., Roy L., David I.,  
Tyler L., and Tom Mcl. apple picking at  
Behling's Orchard in Mexico.

## Empowering People with Disabilities: A Call to Action

For over 50 years, Oswego Industries has been a lifeline for individuals with developmental disabilities, providing critical programs that foster independence, productivity, and personal growth. However, as government funding tightens, the future of these essential services is at risk. To bridge this gap, Oswego Industries has launched The 1968 Fund, with a goal of raising \$10,000 this year to sustain its life-changing programs.

Donations to The 1968 Fund will help purchase adaptive equipment like lift chairs, educational tools for Smart Boards, and tablets for staff to improve service delivery. Additionally, funds will support recreational outings, offering participants enriching experiences that enhance their well-being.

Assistive technologies, such as Text-to-Talk apps, are also a key focus, providing individuals with speech impairments the ability to communicate and engage more fully in their communities. These tools break down barriers, promoting inclusion and improving quality of life.

Oswego Industries relies on community support to continue offering these vital services. Every contribution, whether a one-time donation or a recurring gift, will directly impact the lives of individuals with disabilities, empowering them to lead independent, fulfilling lives.

As the year comes to a close, we invite you to join us in supporting The 1968 Fund and help secure the future of these essential programs. Together, we can make a lasting difference.

To make a donation to our  
Year End Appeal please see  
page 6, or Scan the QR Code



SCAN ME

# OSWEGO INDUSTRIES, INC. AND THE ARC OF OSWEGO COUNTY CELEBRATE MILESTONE ANNIVERSARIES

Oswego, NY – Oswego Industries, Inc. and The Arc of Oswego County are proud to recognize several dedicated employees who have reached significant milestones in their careers, demonstrating years of hard work, commitment, and service to the organization and the community.

This year, we celebrate the following staff members for their years of exceptional service:

- Lauren Le, Direct Support Professional (DSP), 5 years
- Mary Ellen Taylor, Custodian, 5 years
- Lorrie Coant, Direct Support Professional (DSP), 15 years
- Cheryl Hawkins, Direct Support Professional (DSP), 25 years
- Christine James, Shipping and Receiving Associate, 25 years
- Georgia Monteith, Direct Support Professional (DSP), 25 years

Each of these individuals has made a lasting impact through their dedication to empowering individuals with disabilities and helping them lead fulfilling lives of their own choosing.



Direct Support Professionals like Lauren, Lorrie, Cheryl, and Georgia provide crucial day-to-day support that ensures the success and well-being of those we serve, while Mary Ellen's contributions to our facilities and Christine's role in shipping and receiving help ensure that our operations run smoothly and efficiently.

## CONGRATULATIONS

# PROGRAMS FOSTERING GROWTH, INDEPENDENCE AND OPPORTUNITY



Kevin W., Kyle A., Dan H., and DSP Avery Sanders participated in the Fore Inclusion golf tournament. Hosted By CNY Adaptive Golf's Greg Callen



Respite visited the Greater Oswego-Fulton Chamber of Commerce Farmer's Market.

Pictured are Autumn B (Staff), Tyler L, Brian A, Bonnie B, Kevin W, Anthony BR, Kyle C. (Staff), and David B



Josh R saved 70 pounds of pop tabs and wanted to donate them. Josh R and some of his peers Sue L, Jessica J, and Derek A brought the tabs and Donated them to the Ronald McDonald house,



Derek G, Kevin B, Mike L, and James A went to the Montezuma wild life refuge.

# PROGRAMS FOSTERING GROWTH, INDEPENDENCE AND OPPORTUNITY



David B., Josh R., Jon C., Amanda Pr., Jimmy A., Alex F., and LIFE Day Hab DSP Emily Stacks visited the Oswego Fire Department's Eastside station for a tour led by Captain Clark Stacks



Barb C., Germaine A., and Toby H completed the Health and Wellness class, which ran for several weeks. In the final class, they played Jeopardy with health and wellness-related questions, enjoyed a healthy snack, and received a certificate of completion and goody bag containing personal care items

## AT THE GREAT NY STATE FAIR



Group Day Hab at The Great New York State Fair

Bottom starting at the left – Jamie N, Amanda S (Staff), Cole C. Top starting at left - Roger R, Bea T (Staff), Kathy S, Cheryl H (DSP), Courtney C (DSP), and Mark S.



LIFE Day Hab at The Great New York State Fair

From L to R: Mike L, Sue L, Jessica J, and Derek A.



Name \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ Email \_\_\_\_\_

### Giving Circles:

- 1968 Fund** (\$19.68/mo.)  **Friend of Oi** (\$25/mo.)  **Supporter of Oi** (\$50/mo.)  
 **Advocate of Oi** (\$100/mo.)  **Benefactor of Oi** (\$500/mo.)  **Other** \_\_\_\_\_

\*Based on monthly recurring gifts. Other frequencies are welcomed. Monthly gifts greater than \$500 will become members of the Elizabeth "Betty" Vaught Circle

#### Please select your payment option:

- Enclosed is a check/money order made payable to: Oswego Industries Inc.  
 Please charge my:  Master Card  VISA  Discover  AmEx

Card # \_\_\_\_\_ Expiration Date: \_\_\_\_\_ CVV \_\_\_\_\_  
 Name on Card: \_\_\_\_\_ Signature: \_\_\_\_\_



SCAN ME

Oswego Industries Inc. is a section 501(c)3 not-for-profit charitable organization and your gift is tax-deductible in the United States to the full extent of the law. EIN # 16-2197163

## GRANTS & GIFTS



\$40,534



\$ 5,000\*



\$271

Pictured L to R: from Texas Roadhouse, Alexis Hulbert, Oswego Industries DSP Kat Spires and Charlie R., an individual enrolled in Community Habilitation.

# ARC OF OSWEGO 2024-2025 MEMBERSHIP DRIVE

## Supporters \$500+

BPO Elks #217 Oswego  
Mr. & Mrs. Michael Egan\*\*  
Mr. & Mrs. Richard Rima\*\*  
Mr. & Mrs. Peter Roberts

## Champions \$100-\$499

Compass Federal Credit Union  
Fulton Savings Bank  
Mr. & Mrs. John Orzano

## Patron \$50-\$99

Camille Cristaldi\*\*      Mr. & Mrs. James Rice      Larry Steinburg  
Mr. & Mrs. Tim Mulcahey      Mr. & Mrs. Brian Sawyer\*\*

## Individual

Nicole Ames*	Lisa Guernsey*	Laurie Prall
Derek Armstrong	Toby Harris	Janel Ridgeway*
Mary Ann Barbarino**	Julie Holland**	Alex Rima
Mr. & Mrs James Barbur	Becky Jones	Mr. & Mrs Jason Rogers
Mr. & Mrs, Dale Bombard	Brook Jones	Mr. & Mrs. Richard Skolnik
Mr. & Mrs Simeon	Jeff Jones	Larry Spencer
Bonanni	Ricky Jones	Kathleen Spires*
Carolyn Bonanni	Stacey Lawson	Larry Steinburg
Patricia Buck*	Ms. Brittany Mallette	Amy Strong*
Cynthia Cherry	Mr. & Mrs. Carl Malone	Francis Sullivan
Patrick DaVern*	Kathy Mills*	Kathy Timmons*
Patricia Devendorf	Mr. & Mrs. Tim Mulcahey	Mr. & Mrs. Francis Tyrrell
Judy Donegan	Mr. & Mrs Tony Napolitano	Evan Weaver
Mary Elliott	Josephine Natoli	Mr. & Mrs. Michael Weaver Sr.
Allyson Froio*	Mr. & Mrs. Larry	Michael Weaver Jr,
Jean H Gamble	Ogorchock**	Ryan Weaver
Peter Gamble	Linda Okoniewski	Jeff Weigand*
William Gamble	Mr. & Mrs. John Orzano	Mr. & Mrs Matt Welling
Carol Gonyea	Dana Ottoway	Robert Whitman
Lindsay Gonyea	Michelle Petrie*	
	Jane Prall*	

\*Employee  
\*\*Board Member

As a result of the generosity of others Arc of Oswego County exceeded our goal of 302 members and finished the membership drive with 355 members.

## OSWEGO INDUSTRIES, INC

In memory of Jackie Comerford

Palmer, Mark

## IMPORTANT

This event runs from 5pm-9pm.

**Orders placed, Online or via the Fajita Grill app, before 5pm will not receive credit towards our Fundraiser.**



The poster features the Fajita Grill logo in the top left corner, which consists of a red circle with a white sunburst in the center and the words 'FAJITA' and 'GRILL' around the perimeter. To the right of the logo, the text 'FUNDRAISING NIGHT' is written in a bold, black, sans-serif font. Below this, 'Oswego Industries Inc.' is written in a smaller, black, sans-serif font. The date and time 'Mon. Nov. 18<sup>th</sup> 5-9pm' are prominently displayed in a large, black, sans-serif font. Underneath, 'Fajita Grill' is written in a bold, black, sans-serif font, followed by the address '244 Route 104 West, Oswego | 451 South 2nd Street, Fulton' in a smaller font. Three small images of fajita dishes are arranged horizontally below the address. At the bottom of the poster, the website 'www.fajitagrill.com' and the text 'Pick-up or delivery or order right on our app!' are written in a black, sans-serif font. The entire poster is framed by a red border with a repeating pattern of small sunburst icons.

**FUNDRAISING NIGHT**

Oswego Industries Inc.

Mon. Nov. 18<sup>th</sup>  
5-9pm

**Fajita Grill**  
244 Route 104 West, Oswego | 451 South 2nd Street, Fulton

www.fajitagrill.com  
Pick-up or delivery or order right on our app!

BRIGHAM YOUNG

### About Oswego Industries Inc.

Our mission is to be a partner in the development of comprehensive community services designed to improve the quality of life for all people by providing the necessary support programs to enable individuals to grow with dignity and achieve their highest level of independence and self-fulfillment.



### About Arc of Oswego County

The mission of Arc of Oswego County is to be the premier provider of services to persons with developmental disabilities. Our commitment, first and foremost, is to individuals and their families, to provide choices, information, education and supports that will allow informed decisions and opportunities for growth, personal development and fulfillment.

